





Individual leadership Coaching Channel 3 Leadership Team

Session 2 prep required:

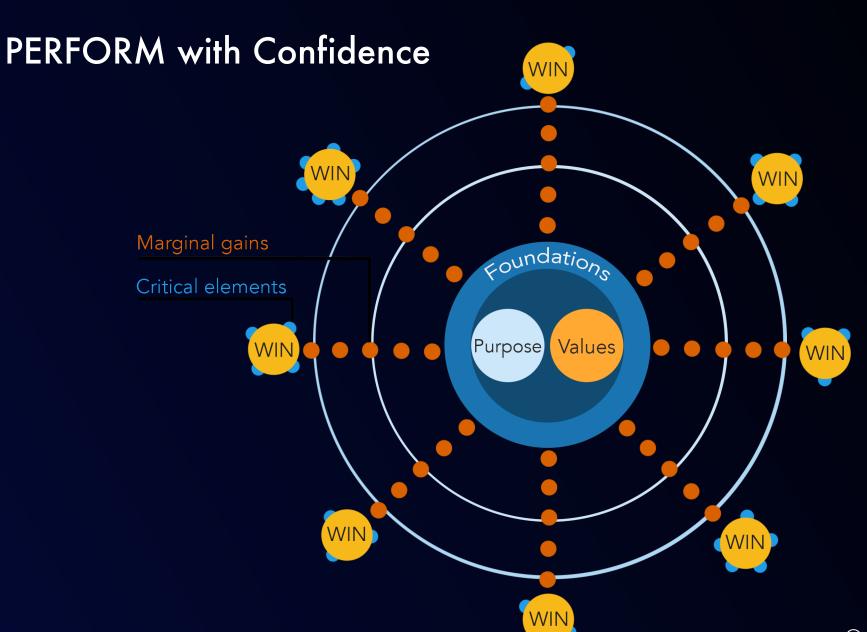
- Review summary from the 1st session
- Use the atom model to consider your purpose, values and foundations ahead of session 2 for discussion
- Read through the habit formation slides included here ahead of the session



Definition: Confidence to Perform



Confidence is the extent to which we believe we have control over the choices we make, and how much we trust that these choices will increase our chance of success.





TOP Confidence Gains and Drains





- Establish and live your identity
 - Strong belief in Purpose
 - Ownership of Values
- Clarify your future state
 - Identify your foundations
 - Set ambitions wins for each foundation
- Create a robust planning approach
 - Challenge assumptions

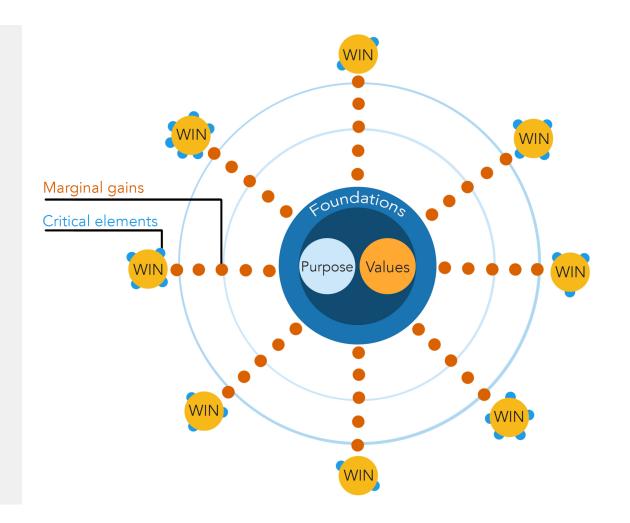


- Allowing self-limiting beliefs to guide your choices
- External focus over reliance on external validations
- Unwillingness to stretch through your win
- Reactive choices based on now not your future state





The Confidence Atom



Purpose





Passion



Community



Impact



PURPOSE

What are you truly passionate about?

What will your legacy be through who you serve?

What is your end goal/ultimate impact?

Values - 2 categories to consider:



- 1. Core values deeply ingrained, inherent and sacrosanct
- 2. Aspirational values need these to embody your future self may need to develop them

Foundations



Exercise 1 : Choose how you spend your energy

During your second coaching session we will ask you to talk us through your foundations.

The way to prepare for this is to write down:

- What do you currently spend your time and energy on?
- Group those items
- Give those groups a name
- Give each group a % of current energy spend
- Now give each group the % spend energy you want it to be.